SANDAMINI KARUNARATHNA

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OBJECTIVE

E-learning and instructional design professional with experience leading digital learning teams, managing Moodle-based course development, delivering training programs, and coordinating learner engagement. Experienced in end-to-end course production, curriculum development, quality assurance, stakeholder coordination, and applying generative AI to learning and development. Combines technical expertise in authoring tools and multimedia production with academic teaching and project leadership.

PROFESSIONAL COMPETENCIES

Instructional Design & Curriculum Development
E-Learning Project Management
Team Leadership & Mentoring
Learner Engagement & Completion Strategies
Training Facilitation & Delivery
Quality Assurance of Digital Learning Content
Generative AI Integration in E-Learning

TECHNICAL SKILLS & COMPETENCIES

E-Learning authoring tools (Articulate Storyline, Lumi Education)
LMS (Moodle)
Web Designing (WordPress)
Graphic Designing (Photoshop, InDesign, Illustrator, Canva)
Video Editing (Premiere Pro, CapCut, Google Flow)
Team Collaboration Tools (Trello, Tasks in Nextcloud, MS Teams)

EXPERIENCE

Assistant Manager, e-Learning (Assigned to Foundation.LK), LK Domain Registry (July 2025 – Present)

- Manage e-learning and content development activities across digital learning initiatives, coordinating priorities, delivery, and quality assurance.
- Supervise and mentor the e-learning development team and oversee student engagement and course completion activities.
- Oversee the Suhurusara Accreditation Project and contribute to improvements in the Suhurusara website and learner experience.
- Coordinate final development, review, and rollout activities for Certified Web Developer courses in Web Frontend and Web Security.
- Provide subject matter expertise, Instructional Design and e-learning development for e-learning courses (AI for Teachers, Web Design Using WordPress, and Office Productivity with GenAI Tools).
- Contributed instructional design to Python Beginner e-learning course.
- Plan and deliver online and in-person training programs and awareness sessions.

e-Learning Developer, LK Domain Registry (July 2023 – July 2025)

- Designed and developed interactive digital learning materials for the Suhurusara Moodle LMS.
- Led the training division e-learning team from April 2025 and deputized for the Manager from May to July 2025.
- Served as subject matter expert for the Web Design Using WordPress course, which achieved a 74.3% completion rate in its first batch.
- Led development of bite-sized Facebook learning content (Jun–Aug 2024), contributing to a 30% increase in page reach.
- Produced training videos, social media learning assets, and BestWeb.lk competition content; coordinated learner engagement and completion follow-ups.

Lecturer in Computing, APIIT Campus, Kandy (March 2022 – June 2023)

- Delivered lectures for Degree and Pearson HND programs, covering subjects such as Web Design, Systems Analysis, Digital Technologies, IT Project Management, and Security.
- Supervised and guided undergraduate student research projects, ensuring academic quality and practical relevance.

External Online Tutor, Open University of Sri Lanka (October 2021 – July 2023)

- Conducted online tutoring sessions for undergraduates.
- Delivered courses in Information Systems & Data Management and Web Application Development.

Temporary Instructor (Computer Technology), Sabaragamuwa University of Sri Lanka (May 2020 – February 2022)

- Delivered lectures for undergraduate courses in Computer Technology.
- Contributed to curriculum revision and exam invigilation.
- Designed and developed university publications including Udyama Management Digest Magazine, FMS Family Newsletter, and various academic websites and promotional materials.

Computer Instructor, IPCS, Ratnapura (November 2018 – March 2019)

- Delivered NVQ Level 3 & 4 IT courses to vocational learners.

Trainee Web Application Developer, IMDIOOM Solutions (May 2018 – November 2018)

- Assisted in UI/UX and backend development.
- Assisted in project documentation and marketing materials.

EDUCATION

MSc in Management and Information Technology (Reading) (Since 2025)

University of Kelaniya

MSc in Digital Marketing, GPA: 3.48 (2024)

Asia e University, Malaysia

Postgraduate Diploma in Information Technology (PGD in IT), GPA: 3.45 (2021)

Sri Lanka Institute of Information Technology (SLIIT)

BSc (Hons) in Computer Science & Software Engineering, Second Class Upper (2019)

University of Bedfordshire, UK

Higher National Diploma (HND) in Information Technology, GPA: 4.0 (2018)

Sri Lanka Institute of Advanced Technological Education (SLIATE)

PROFESSIONAL QUALIFICATIONS AND CERTIFICATIONS

- **Instructional Design & eLearning**

Certificate Program in Instructional Design (ADDIE Model) (2025) Udemy
Mastering Variables in Articulate Storyline 360 (2024) Udemy
ToT Programme on Student Engagement (2021) OUSL, SLASSCOM, YOULEAD

- **Digital Marketing & AI**

Career Essentials in Generative AI by Microsoft and LinkedIn (2025) LinkedIn Learning
Integrating Generative AI into the Creative Process (2025) LinkedIn Learning
What is Generative AI (2024) LinkedIn Learning
GenAI for L&D Professionals (2024) SLASSCOM
The Fundamentals of Digital Marketing (Certification Exam) (2021) Google Digital Garage

- **Internet Governance**

Internet Governance (2024) Internet Society (ISOC)

- **Media, Communication**

Presenting & Dubbing Master Class (2025) AV Rase Studio by Dilan Senanayake
Certificate Course in Fact Checking for the Electronic Media (2021) Sri Lanka College of Journalism

- **Other Professional Development**

Nextech Leadership Program - An Advanced Leadership Program - Phase II (2026) SLASSCOM
Wininspiration 4.0 (2025) Women in Management
Certificate in Computer Literacy (2015) Open University of Sri Lanka
Diploma in English, Merit (2014) Sabaragamuwa University of Sri Lanka

FELLOWSHIPS

Asia Pacific Regional Internet Governance Forum (APrIGF) 2024 (August 21-23, 2024)
Theme: Evolving Ecosystems, Enduring Principles: Shaping Responsible Internet Governance
Venue: NTUH International Convention Center, Taipei

Asia Pacific Next Generation Camp (16th APNG) (February 23–25, 2024)
Theme: Exploring Generative AI and Its Transformative Impact on the Future
Venue: Kasetsart University, Bangkok, Thailand

ACHIEVEMENTS AND EXTRA-CURICULAR ACTIVITIES

- Senior Designer - Udyama Management Digest Magazine (Since February 2021)
- Designer - Udyama Management Digest Magazine (July 2020 - February 2021)
- Editorial Assistant - Udyama Management Digest Magazine, January 2021 Issue
- Designer - 1st International Undergraduate Finance Research Conference (IUFRC 2021) which was organized by Sri Lanka Finance Association (SLFA) and hosted by the Department of Accountancy & Finance, Faculty of Management Studies, Sabaragamuwa University of Sri Lanka
- Committee Member - 2nd Management Undergraduates' Research Session (MURS) 2020

- Former Committee Member in School Media Club, School Science Society, R/Ferguson High School
- Former Member in School Buddhist Association, R/Ferguson High School
- Former Radio Club Member, R/Sivali Central College

PERSONAL PROFILE

Full Name: Wickrama Koralalage Sandamini Hansamali Karunarathna

Schools Attended: R/Ferguson High School, R/Sivali Central College

Date of Birth: 26/07/1994

Marital Status: Unmarried

Nationality: Sri Lankan

REFERENCES

Mr. Isuru Peiris

Learning & Development Officer, Qatar Insurance Group

Former Manager – eLearning, LK Domain Registry

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